

**Wayland School Committee  
9/6/23 Executive Session  
Minutes**

An Executive Session of the Wayland School Committee was held on Wednesday, September 6, 2023 at 7:45 pm In the School Committee Room.

**Executive Session**

Upon a motion made by Erin Gibbons at 7:45 pm in open session, seconded by Jeanne Downs, the Committee voted unanimously (4-0) to enter Executive Session for the purposes of (1) discussion regarding strategy with respect to collective bargaining with Wayland Educational Secretaries Association (WESA) and possible vote to approve WESA Memorandum of Agreement, pursuant to M.G.L. c.30A, §21(a)(3); (2) discussion regarding strategy with respect to the following litigation matters where an open meeting may have a detrimental effect on the litigating position of the School Committee: a) Richard Whitehead v. Omar Easy and Wayland School Committee (CA No. 23-1862) and b) Easy v. Wayland Public Schools, et al (MCAD Complaint), pursuant to M.G.L. c.30A §21(a)(3); (3) approval of executive session minutes, pursuant to M.G.L. c.30A, §22: August 23, 2023 with the intent to withhold said minutes and March 1, 2023 with the intent to redact and release said minutes; (4) discussion of August 17, 2023 Open Meeting Law Complaint filed by George Harris, pursuant to M.G.L. c.30A, §21(a)(1). A roll call was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Erin Gibbons, Chair	X	
Jeanne Downs, Vice Chair	X	
Ellen Grieco	absent	
Erin Mueller	X	
Christina Rodrigo	X	

The School Committee will be joined by David Fleishman, Acting Superintendent, Betsy Gavron, Interim Assistant Superintendent, Susan Bottan, Director of Finance and Operations, Debbie Dixon, Interim Director of Student Services, and Kevin Bresnahan, Murphy, Hesse, Toomey and Lehane.

The School Committee will adjourn in Executive Session and not reconvene in open session.

**Discussion regarding Strategy with Respect to Collective Bargaining with Wayland Educational Secretaries Association (WESA) and Possible Vote to Approve WESA Memorandum of Agreement (MOA)**

David Fleishman updated the Committee on WESA's ratification of the MOA. Upon a motion made by Erin Gibbons, seconded by Christina Rodrigo, the School Committee voted unanimously (4-0) to approve the WESA MOA and authorize the Chair to sign it. A roll call was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
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Erin Gibbons, Chair	X
Jeanne Downs, Vice Chair	X
Ellen Grieco	absent
Erin Mueller	X
Christina Rodrigo	X

*David, Betsy, Susan and Debbie left the meeting at 7:55 pm.*

**Discussion regarding Strategy with Respect to the Following Litigation Matters Where an Open Meeting may have a Detrimental Effect on the Litigating Position of the School Committee: a) Richard Whitehead v. Omar Easy and Wayland School Committee (CA No. 23-1862) and b) Easy v. Wayland Public Schools, et al (MCAD Complaint)**

**REDACTED**

*Kevin left the meeting at 9:20 pm.*

**Approval of Executive Session: Minutes**

The Committee reviewed the 3/1/23 executive session minutes for approval and release. Upon a motion made by Jeanne Downs, seconded by Christina Rodrigo, the School Committee voted unanimously (4-0) to approve the 3/1/23 executive session minutes as revised and to release the minutes with the redactions discussed. A roll call was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Erin Gibbons, Chair	X	
Jeanne Downs, Vice Chair	X	
Ellen Grieco	absent	
Erin Mueller	X	
Christina Rodrigo	X	

The Committee reviewed the 8/23/23 executive session minutes for approval. Upon a motion made by Jeanne Downs, seconded by Christina Rodrigo, the School Committee voted unanimously (4-0) to approve the 8/23/23 executive session minutes as revised and withhold them. A roll call was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Erin Gibbons, Chair	X	
Jeanne Downs, Vice Chair	X	
Ellen Grieco	absent	
Erin Mueller	X	
Christina Rodrigo	X	

**Discussion of August 17, 2023 Open Meeting Law Complaint Filed by George Harris**

[REDACTED]

*Erin Mueller left the meeting at 10:40 pm and returned at 10:44 pm.*

[REDACTED]

**Adjournment**

Upon a motion made by Jeanne Downs, seconded by Christina Rodrigo, the Committee voted unanimously (4-0) to adjourn at 10:54 pm. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Erin Gibbons, Chair	X	
Jeanne Downs, Vice Chair	X	
Ellen Grieco	absent	
Erin Mueller	X	
Christina Rodrigo	X	

Respectfully submitted,

*Jeanne Downs*

Jeanne Downs, Vice Chair  
Wayland School Committee

**Corresponding Documents:**

- March 1, 2023 Executive Session Draft Minutes
- August 23, 2023 Executive Session Draft Minutes
- August 17, 2023 OML Complaint Draft Response